

# APPLE VALLEY FIREFIGHTERS RELIEF ASSOCIATION

7100 West 147th Street

Apple Valley, MN. 55124



President - Michael Murphy  
Treasurer - Chris Milbrandt  
Secretary - Joe Homme

2026  
2025  
2024

Trustee - Lowell Olson  
Trustee - Joel Engel  
Vice President - Jeffery Melville

Statutory Members:  
Mayor - Clint Hooppaw  
Fire Chief - Matt Nelson

City Clerk - Pam Gackstetter

## MINUTES SPECIAL MEETING

December 30, 2023, 9:00 am

Apple Valley Fire Station 1 – Training Room

### Call to Order

09:03 am – Quorum established; meeting called to order by Michael Murphy

### Roll Call

**Board Present:** Michael Murphy, Chris Milbrandt, Joseph Homme, Lowell Olson, Joel Engel, Matt Nelson, Clint Hooppaw

**Excused:** Jeffery Melville, Pam Gackstetter

**Total General Membership: 39 active members, 1 retired/board member, and 1 board member present.**

*Membership Attendees Attached Following Minutes*

### Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Ryan Ring .

\*Motion carried.

### Items to be discussed

- Proposed Amendment #1 (Remove the base language from service pensions and update Addendum A, and to provide lump sum increase of \$2,000 per year of service, and increase vesting percentage for lump sum pensions.)

## ARTICLE VI

### BENEFITS

#### Section 1 SERVICE PENSIONS.

(a) (No Change)

(b) **Service Pension.** Because of varying circumstances in each member's retirement planning, optional benefit payment methods are offered. Selection should occur after consultation with a tax consultant, financial planner, or an attorney. Each member meeting the requirements of Article 6, Section 1(a) and hired before January 1, 2019, shall be entitled to choose either a monthly service pension as set forth in Section 1 (i), joint and 100%, or 50%, monthly service pension as set forth in 6.1(j), or lump sum service pension as set forth in Section 1(m). Members hired after January 1, 2019 or separating service after December 31, 2022, shall be entitled to only the lump sum service pension set forth in Section 1(m). ~~Twenty (20) years of service shall be the base service pension.~~ At the time of application for retirement, a qualified member shall be entitled to payments from the Special Fund according to the following tables attached as Addendum A:

Table ~~M1-21~~ M1-22

Table ~~LS1-21~~ LS1-22

~~Table M1-22~~

Table ~~LS1-22~~ LS1-24

(Amended **B.** Res. 1990-42; **C.** Res. 1990-158; **D.** Res. 1992-174; **E.** Res. 1994-55; **G.** Res. 1994-355; **H.** Res. 1996-36; **J.** Res. 1997-253; **K.** Res. 1999-239; **L.** Res. 2001-191; **M.** Res. 2002-219; **N.** Res. 2003-179; **O.** Res. 2005-187; **U.** Res. 2012-12; **X.** Res. 2014-206; **Z.** Res 2018-213; **AA.** Res 2020-171; **CC.** Res 2021-215; **EE.** 2024- )

**Table M1-22**

(Amended **EE.** Res. 2024- )

**MONTHLY SERVICE PENSION**

**EFFECTIVE JANUARY 1, 2022**

**\$47.00**

**BENEFIT LEVEL**

**Formula (Years X Level X Percentage)**

<u>Years of Service</u>	<u>\$ Level</u>	<u>Percentage</u>	<u>Amount Per Month</u>	
5	\$47.00	40%	\$94.00	
6	\$47.00	44%	\$124.08	
7	\$47.00	48%	\$157.92	
8	\$47.00	52%	\$195.52	
9	\$47.00	56%	\$236.88	
10	\$47.00	60%	\$282.00	
11	\$47.00	64%	\$330.88	
12	\$47.00	68%	\$383.52	
13	\$47.00	72%	\$439.92	
14	\$47.00	76%	\$500.08	
15	\$47.00	80%	\$564.00	
16	\$47.00	84%	\$631.68	
17	\$47.00	88%	\$703.12	
18	\$47.00	92%	\$778.32	
19	\$47.00	96%	\$857.28	
20	\$47.00	100%	\$940.00	<b>BASE</b>
21	BASE+ <del>\$47.00</del>	<del>\$47.00</del> <b>100%</b>	\$987.00	
22	BASE+ <del>\$47.00</del>	<del>\$94.00</del> <b>100%</b>	\$1,034.00	
23	BASE+ <del>\$47.00</del>	<del>\$141.00</del> <b>100%</b>	\$1,081.00	
24	BASE+ <del>\$47.00</del>	<del>\$188.00</del> <b>100%</b>	\$1,128.00	
25	BASE+ <del>\$47.00</del>	<del>\$235.00</del> <b>100%</b>	\$1,175.00	
26	BASE+ <del>\$47.00</del>	<del>\$282.00</del> <b>100%</b>	\$1,222.00	
27	BASE+ <del>\$47.00</del>	<del>\$329.00</del> <b>100%</b>	\$1,269.00	
28	BASE+ <del>\$47.00</del>	<del>\$376.00</del> <b>100%</b>	\$1,316.00	
29	BASE+ <del>\$47.00</del>	<del>\$423.00</del> <b>100%</b>	\$1,363.00	
30	BASE+ <del>\$47.00</del>	<del>\$470.00</del> <b>100%</b>	\$1,410.00	

No maximum years of service

**Table LS1-22**

(Amended **EE.** Res. 2024-)

**LUMP SUM SERVICE PENSION**

**EFFECTIVE JANUARY 1, 2022**

\$11,000

**BENEFIT LEVEL**

**Formula (Years X Level X Percentage)**

<u>Years of Service</u>	<u>\$ Level</u>	<u>Percentage</u>	<u>Amount</u>
5	\$11,000	40%	\$22,000
6	\$11,000	44%	\$29,040
7	\$11,000	48%	\$36,960
8	\$11,000	52%	\$45,760
9	\$11,000	56%	\$55,440
10	\$11,000	60%	\$66,000
11	\$11,000	64%	\$77,440
12	\$11,000	68%	\$89,760
13	\$11,000	72%	\$102,960
14	\$11,000	76%	\$117,040
15	\$11,000	80%	\$132,000
16	\$11,000	84%	\$147,840
17	\$11,000	88%	\$164,560
18	\$11,000	92%	\$182,160
19	\$11,000	96%	\$200,640
20	\$11,000	100%	\$220,000 <b>BASE</b>
21	BASE + <u>\$11,000</u>	\$11,000 <u>100%</u>	\$231,000
22	BASE + <u>\$11,000</u>	\$22,000 <u>100%</u>	\$242,000
23	BASE + <u>\$11,000</u>	\$33,000 <u>100%</u>	\$253,000
24	BASE + <u>\$11,000</u>	\$44,000 <u>100%</u>	\$264,000
25	BASE + <u>\$11,000</u>	\$55,000 <u>100%</u>	\$275,000
26	BASE + <u>\$11,000</u>	\$66,000 <u>100%</u>	\$286,000
27	BASE + <u>\$11,000</u>	\$77,000 <u>100%</u>	\$297,000
28	BASE + <u>\$11,000</u>	\$88,000 <u>100%</u>	\$308,000
29	BASE + <u>\$11,000</u>	\$99,000 <u>100%</u>	\$319,000
30	BASE + <u>\$11,000</u>	\$110,000 <u>100%</u>	\$330,000

No maximum years of service

**Table LS1-24**

**LUMP SUM SERVICE PENSION**

**EFFECTIVE JANUARY 1, 2024**

**\$13,000**

**BENEFIT LEVEL**

**Formula (Years X Level)**

<u>Years of Service</u>	<u>\$ Level</u>	<u>Amount</u>
10	\$13,000	\$130,000
11	\$13,000	\$143,000
12	\$13,000	\$156,000

13	\$13,000	\$169,000
14	\$13,000	\$182,000
15	\$13,000	\$195,000
16	\$13,000	\$208,000
17	\$13,000	\$221,000
18	\$13,000	\$234,000
19	\$13,000	\$247,000
20	\$13,000	\$260,000
21	\$13,000	\$273,000
22	\$13,000	\$286,000
23	\$13,000	\$299,000
24	\$13,000	\$312,000
25	\$13,000	\$325,000
26	\$13,000	\$338,000
27	\$13,000	\$351,000
28	\$13,000	\$364,000
29	\$13,000	\$377,000
30	\$13,000	\$390,000

No maximum years of service

**Motion to amend Bylaw change as presented to remove the “base” language from service pensions and update Addendum A, and to provide lump sum increase of \$2,000 per year of service and increase vesting percentage for lump sum pensions to 10 year / 100%. By Matt Nelson, Second by Eric Purves.**

**\* Motion carried 41-0-0 - Abstain**

Adjourn

**Motion to adjourn by Matt Nelson, Second by Chris Milbrandt.**

**\*Motion carried.**

**Adjourned at 9:11 am**

Joe Homme

Secretary

*Membership Attendees 12-03-2022 Annual Meeting*

Active Members

#	Last Name	First Name	Status	Attend
1	Bostel	Anh	Active	Yes
2	Bostel	Paul	Active	Yes
3	Chin	Eric	Active	Yes
4	Collins	Barry	Active	Yes
5	Costa	Demetria	Active	Yes
6	DeMarco Jr	Joseph	Active	Yes
7	Demmers	Lucas	Active	Yes
8	Dolan	Paul	Active	Yes
9	Engel	Ike	Active	Yes
10	Hepner	Kevin	Active	Yes
11	Herrera	Arturo	Active	Yes
12	Holman	Marisa	Active	Yes
13	Homme	Joseph	Active	Yes
14	Johnson	Gerald	Active	Yes
15	Jones	Nathan	Active	Yes
16	Kabat	John	Active	Yes
17	Korn	Shane	Active	Yes
18	Koski	Joel	Active	Yes
19	Kowalzek	Christopher	Active	Yes
20	Landru	Joseph	Active	Yes
21	Magras	Patrick	Active	Yes
22	McCrory	Steve	Active	Yes
23	McNulty	Ryan	Active	Yes
24	Milbrandt	Chris	Active	Yes
25	Morales	Michael	Active	Yes
26	Morgan	David	Active	Yes
27	Murphy	Michael	Active	Yes
28	Neppl	Randal	Active	Yes
29	Olson	Lowell	Active	Yes
30	Oslos	Mark	Active	Yes
31	Peltier	Joshua	Active	Yes
32	Purves	Eric	Active	Yes
33	Ridders	Oleg	Active	Yes
34	Ring	Ryan	Active	Yes
35	Robinson	Paul	Active	Yes
36	Russell	Chuck	Active	Yes
37	Schendel	Steven	Active	Yes
38	Sharpe Sr.	Jonathan	Active	Yes
39	Vanderbeek	Adam	Active	Yes

Other Memebers

#	Last Name	First Name	Status	Attend
1	Nelson	Matt	Retired / Board Member	Yes
2	Clint	Hooppaw	Retired / Board Member	Yes