7100 West 147th Street

Apple Valley, MN. 55124



President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme 2023 2025 2024 Trustee - Anh Bostel
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members : Mayor - Clint Hooppaw Fire Chief - Chuck Russell

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING January 25, 2023, 9am City Hall McIntosh Room

Call to Order

09:02 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Present: Michael Murphy, Jeffery Melville, Chris Milbrandt, Joseph Homme, Chuck Russell, Clint Hooppaw,

Pam Gackstetter

Excused: Anh Bostel, Joel Engel,

Approval of the Agenda

Motion to approve agenda as amended by Michael Murphy, Second by Chuck Russell.

*Motion carried 6-0.

Focus Financial – Special fund balance as of \$10,237,452

Portfolio balance as of January 23, 2023.

* 9:15 - Clint Hooppaw arrived

Secretary's Report

- 1. Approval of the minutes of 12/21/2022 meeting minutes
 - **a.** Amendment to meeting dates to show the following:
 - i. Time 9:00 am for each meeting
 - ii. Place city hall for all regular meetings and Fire Station One for Annual Meeting

Motion to approve minutes of 12/21/2022 Annual meeting as amended by Pam Gackstetter, Second Jeffery Melville.

*Motion carried -6-0-1 Abstain - Michael Murphy

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Chris Milbrandt, Second by Michael Murphy.

*Motion carried 7-0.

Reviewed special and general fund.

2. Bills and Claims -

Motion to approve bills and claims as presented by Michael Murphy, Second by Pam Gackstetter.

*Motion carried 7-0.

Reviewed bill and claims

Committees:

- 1. Banquet
 - a. Have room and menu
 - b. Award and gift cards
 - c. Only change for 2023 is a charge for cutting cake
 - d. RSVP will be going out this week due by February 10, 2023
 - e. Banquet February 25, 2023
- 2. Memorial
 - a. Nothing new
- 3. Aid Guideline
 - a. Following new updates and on website

4.

Unfinished Business

1. Remove both items on finished business

New Business

1. Approve Station Funds

Motion to approve up to \$400 for each station for morale fund, by Chuck Russell, Second by Mike Murphy

*Motion carried 7-0.

2. Michael Batt retirement – 20 years, 11 months.

Motion to approve Michael Batt retirement application for 100% Joint by Mike Murphy, Second by Pam Gackstetter

*Motion carried 7-0.

- 3. Training in Austin
 - a. Relief Association Basics

This class is for the new Relief Trustee (or an existing Trustee that wants to learn more about Relief Associations. The topics covered will include: What is a Relief Association, the responsibilities of the association and its trustees, the different types of relief associations in MN, an overview of the laws that apply to reliefs, investment options and bylaws. Bring a copy of your bylaws to assist with questions and discussions.

Motion to approve training in Austin up to four board members by Mike Murphy, Second by Clint Hooppaw

*Motion carried 7-0.

- 4. U.S. Census Bureau
 - a. Completed in January 2023
- 5. Calendar Review 2023
- 6. Get contact information for those collecting monthly payment

Adiourn

Motion to adjourn by Mike Murphy, Second by Pam Gackstetter.

*Motion carried 7-0.

Adjourned at 9:51 am

Joe Homme

Secretary

7100 West 147th Street

Apple Valley, MN. 55124

President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme

2023 2025 2024 Trustee - Anh Bostel
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members : Mayor - Clint Hooppaw Fire Chief - Chuck Russell

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING February 22, 2023, 9am City Hall McIntosh Room

Call to Order

09:00 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Present: Michael Murphy, Jeffery Melville, Chris Milbrandt, Joseph Homme, Anh Bostel, Joel Engel, Chuck

Russell, Pam Gackstetter

Excused: Clint Hooppaw

Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Chuck Russell.

*Motion carried 8-0.

Focus Financial – Special fund balance of \$10,421,582

Portfolio balance as of February 17, 2023.

Secretary's Report

- 1. Approval of the minutes of 01/25/2023 meeting
 - **a.** Spelling error under new business item number one Approval of Station funds. Meeting minutes were updated.

Motion to approve minutes of 01/25/2023 meeting as amended by Pam Gackstetter, Second Chuck Russell.

*Motion carried -6-0-2 Abstain - Anh Bostel, Joel Engel

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Michael Murphy, Second by Joel Engel.

*Motion carried 8-0.

Reviewed special and general fund.

2. Bills and Claims -

Motion to approve bills and claims as presented by Michael Murphy, Second by Jeffery Melville. *Motion carried 8-0.

Reviewed bill and claims

Committees:

- 1. Banquet
 - a. Talked about door prizes and reviewed timeline for banquet on February 25, 2023

Unfinished Business

1. None

New Business

- 1. Calendar Review 2023
 - a. Reviewed upcoming due dates
- 2. Talked about actuarial study
 - a. Reviewed to include a study for \$13,000 and \$15,000 increase to lump sum amount
 - b. This study does not include increase to monthly benefits amount, until lump sum amount reaches state max

Motion to add \$13,000 and \$15,000 to actuarial study, by Jeffery Melville, Second by Mike Murphy *Motion carried 8-0.

- 3. Reviewed late 1099 for retired members
 - a. Union bank sent email to President explaining issue
 - b. All 1099 should have been sent out

Adjourn

Motion to adjourn by Mike Murphy, Second by Pam Gackstetter. *Motion carried 8-0.

Adjourned at 9:41 am

Joe Homme Secretary

7100 West 147th Street

Apple Valley, MN. 55124

President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme 2023 2025 2024 Trustee - Anh Bostel
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members : Mayor - Clint Hooppaw Fire Chief - Chuck Russell

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING March 22, 2023, 9am City Hall McIntosh Room

Call to Order

09:00 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Present: Michael Murphy, Chris Milbrandt, Joseph Homme, Anh Bostel, Joel Engel, Chuck Russell, Clint

Hooppaw

Excused: Pam Gackstetter, Jeffery Melville

Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Chris Milbrandt.

*Motion carried 7-0.

Focus Financial – Special fund balance of \$10,042,763

Portfolio balance as of March 20, 2023. Reviewed current market and recent news about banks. Explained why and how AVFRA portfolio being invested. There has been one transaction from Schwab to Union Bank in the amount of \$34,500 on February 27, 2023. Focus Financial continue to make rebalancing trades as needed.

Secretary's Report

1. Approval of the minutes of 02/22/2023 meeting

Motion to approve minutes of 02/22/2023 meeting by Clint Hooppaw, Second Joel Engel.

*Motion carried -7-0

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Michael Murphy, Second by Chuck Russell.

*Motion carried 7-0.

Reviewed special and general fund.

2. Bills and Claims -

Motion to approve bills and claims as presented by Michael Murphy, Second by Joel Engel.

*Motion carried 7-0.

Reviewed bill and claims

Motion to approve invoice for actuarial study in the amount of \$4,850 out of special fund. by Michael Murphy, Second by Clint Hooppaw.

*Motion carried 7-0.

Committees:

- 1. Banquet
 - a. Banquet went well and had positive feedback on food
 - b. Discussed options for next year's banquet
 - i. Valley Wood Golf Course Apple Valley
 - 1. Would need to find a business to cater banquet
 - 2. Follow up with Hy-Vee for menu
 - ii. Crystal Lake
- 2. Station Pictures
 - a. Working with KJ to convert PDFs into JPGs
 - b. Give pictures to each station to hang in station
- 3. Memorial
 - a. Still working on getting concrete

Unfinished Business

1. None

New Business

- 1. Calendar Review 2023
- 2. Talked about actuarial study
 - a. Reviewed to include a study for \$13,000 and \$15,000 increase to lump sum amount
- 3. Special meeting March 27, 2023
 - a. Meeting will be held at station one
 - b. Only can talk about agenda items
 - c. Quorum will be 22 members and 2/3 approval for Bylaws to pass
- 4. President will not be able to attend May meeting

Adjourn

Motion to adjourn by Mike Murphy, Second by Chris Milbrandt.

*Motion carried 7-0.

Adjourned at 9:30 am

Joe Homme

Secretary

7100 West 147th Street

Apple Valley, MN. 55124

President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme 2023 2025 2024 Trustee - Anh Bostel Trustee - Joel Engel Vice President - Jeffery Melville

Statutory Members: Mayor - Clint Hooppaw Fire Chief - Chuck Russell

City Clerk - Pam Gackstetter

MINUTES SPECIAL MEETING March 27, 2023, 9:05 pm Apple Valley Fire Station 1 – Training Room

Call to Order

09:05 pm – Quorum established; meeting called to order by Jeffery Melville

Roll Call

Board Present: Jeffery Melville, Chris Milbrandt, Joseph Homme, Anh Bostel, Joel Engel, Chuck Russell,

Excused: Michael Murphy, Pam Gackstetter, Clint Hooppaw

Total General Membership: 28 active members, 2 retired/board members, and 1 deferred member present. *Membership Attendees Attached Following Minutes*

Approval of the Agenda

Motion to approve agenda by Kyle VanSickle, Second by Rob Morris *Motion carried.

Items to be discussed

- 1. Proposed Bylaws changes (pending approval at this Special Meeting and subsequent City Council approval) Return to Service:
 - a. Any firefighter who has a break in service, including former members who have received payment of a service pension or disability benefit and who have waited at least 60 days following receipt of the pension or benefit, will be eligible to resume active membership in the Association should the firefighter resume active firefighting duties with the Fire Department. Active membership in the Association immediately resumes when a member returns to active service with the Fire Department.
 - **b.** A firefighter who had not been paid a service pension returns to active Association membership under paragraph (a), who has met the minimum service requirement specified in Section 1(a)(3), and who does meet the minimum service requirement of Section 1(a)(4), upon a subsequent cessation of duties, must have a service pension for the original and resumption service periods calculated by applying the service pension amount in effect on the date of the firefighter's termination of the resumption service.
 - c. If a former firefighter who has received a service pension returns to active Association membership, the firefighter may qualify for the receipt of a service pension from the Association for the resumption service period if the firefighter meets the minimum service requirements of Section 1(a)(4). A firefighter who previously received payment of a service pension or disability benefit from this Association and who completes at least five (5) years of active service with the Fire Department upon a resumption of active service is fully vested and eligible for a second pension. A retired member collecting an annuity can continue receiving payments during a return to service. No firefighter may be paid a service pension more than once for the same period of service.

Motion to amend Bylaw change as presented for return service by Ryan McNulty, Second by Ryan Ring. * Motion carried 30-0

Question was asked about vesting – Firefighter coming back must have already received a pension to qualify. Question was asked about firefighters coming back – those coming back would have to get recertified unless they have current certs.

Adjourn

Motion to adjourn by Joel Engel, Second by Kyle VanSickle. *Motion carried.

Adjourned at 9:20 pm

Joe Homme Secretary

Membership Attendees 03/27/2023 Special Meeting

Active Members

<u>#</u>	Last Name	First Name	Status	Attend
1	Bobadilla	Erik	Active	Yes
2	Bostel	Anh	Active	Yes
3	Costa	Demetria	Active	Yes
4	Detjen	Matthew	Active	Yes
5	Dittrich	Kelly	Active	Yes
6	Dolan	Paul	Active	Yes
7	Einck	Douglas	Active	Yes
8	Freiberger	Dan	Active	Yes
9	Hahn	John	Active	Yes
10	Homme	Joseph	Active	Yes
11	Johnson	KJ	Active	Yes
12	Johnson	Gerald	Active	Yes
13	Karnick	Matthew	Active	Yes
14	Kiehl	Claressa	Active	Yes
15	Korn	Shane	Active	Yes
16	Koski	Joel	Active	Yes
17	Lee	Alexander	Active	Yes
18	McNulty	Ryan	Active	Yes
19	Melville	Jeffery	Active	Yes
20	Milbrandt	Chris	Active	Yes
21	Moore	Matthew	Active	Yes
22	Morris	Robert	Active	Yes
23	Olson	Lowell	Active	Yes
24	Ring	Ryan	Active	Yes
25	Schendel	Steven	Active	Yes
26	VanSickle	Kyle	Active	Yes
27	Wiebusch	Cory	Active	Yes
28	Williams	Cory	Active	Yes

Other Members

#	<u>Last Name</u>	First Name	Status	Attend
1	Engel	Joel	Retired / Board Member	Yes
2	Russell	Chuck	Retired / Board Member	Yes
3	Nelson	Matt	Deferred Member	Yes

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Apple Valley, MN. 55124

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Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members : Mayor - Clint Hooppaw Fire Chief - Chuck Russell

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING April 26, 2023, 9am City Hall McIntosh Room

Call to Order

09:00 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Present: Michael Murphy, Jeffery Melville, Chris Milbrandt, Anh Bostel, Joel Engel, Chuck Russell, Clint

Hooppaw, Pam Gackstetter

Excused: Joseph Homme

Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Pam Gackstetter.

*Motion carried 8-0.

Focus Financial – Special fund balance of \$10,042,763.

Portfolio balance as of April 24, 2023.

Secretary's Report

1. Approval of the minutes of 03/22/2023 meeting

Motion to approve minutes of 03/22/2023 meeting by Michael Murphy, Second Chuck Russell. *Motion carried 7-0-1 Abstain - Pam Gackstetter

2. Approval of the minutes of 03/27/2023 special meeting

Motion to approve minutes of 03/27/2023 special meeting by Jeffery Melville, Second Anh Bostel. *Motion carried 5-0-3 Abstain - Michael Murphy, Clint Hooppaw, and Pam Gackstetter

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Michael Murphy, Second by Joel Engel. *Motion carried 8-0.

Reviewed special and general fund.

2. Bills and Claims -

Motion to approve bills and claims as presented by Michael Murphy, Second by Pam Gackstetter. *Motion carried 8-0.

Reviewed bill and claims

Committees:

1. No updates

Unfinished Business

2. None

New Business

- 1. Approve actuarial audit
 - a. Table until next meeting
- 2. Calendar Review 2023
- 3. Talked about actuarial study

Motion to approve up to \$2,500.00 out of special fund for actuarial study. by Jeffery Melville, Second by Clint Hooppaw.

*Motion carried 8-0.

- * Jeffery Melville Left at 9:42 Returned at 9:43
- * Clint Hooppaw Left at 10:00 am

Adjourn

Motion to adjourn by Chuck Russell, Second by Joel Engel.

*Motion carried 8-0.

Adjourned at 10:02 am

Michael Murphy

President

7100 West 147th Street

Apple Valley, MN. 55124

President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme

2023 2025 2024 Trustee - Anh Bostel
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members : Mayor - Clint Hooppaw Fire Chief - Matt Nelson

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING May 24, 2023, 9am City Hall Regent Room

Call to Order

09:00 am – Quorum established; meeting called to order by Chris Milbrandt

Roll Call

Present: Chris Milbrandt, Joseph Homme, Anh Bostel, Joel Engel, Matt Nelson, Clint Hooppaw, Pam Gackstetter

Excused: Michael Murphy, Jeffery Melville

* Clint Hooppaw arrived at 9:00 am after roll call

Approval of the Agenda

Motion to approve agenda by Pam Gackstetter, Second by Joel Engel.

*Motion carried 7-0.

Focus Financial – Special fund balance of \$10,443,357.

Portfolio balance as of May 19, 2023.

Secretary's Report

1. Approval of the minutes of 04/26/2023 meeting

Motion to approve minutes of 04/26/2023 meeting by Clint Hooppaw, Second Matt Nelson.

*Motion carried 6-0-1 Abstain – Joseph Homme

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Joel Engel, Second by Clint Hooppaw.

*Motion carried 7-0.

Reviewed special and general fund.

2. Bills and Claims -

Motion to approve bills and claims as presented by Pam Gackstetter, Second by Anh Bostel.

*Motion carried 7-0.

Reviewed bill and claims

Committees:

1. No updates

Unfinished Business

1. Approve actuarial audit

Motion to receive actuarial audit as presented by Clint Hooppaw, Second by Matt Nelson. *Motion carried 7-0.

New Business

1. Resolution and exhibit A

Motion to adopt Resolution and exhibit A. by Clint Hooppaw, Second by Joel Engel. *Motion carried 7-0.

- 2. Calendar Review 2023
 - a. Set up calendar invites in outlook
 - b. Include Ron Hedberg on invites and correspondence
- 3. Reviewed actuarial study

Motion to approve actuarial study. by Pam Gackstetter, Second by Clint Hooppaw. *Motion carried 7-0.

Adjourn

Motion to adjourn by Clint Hooppaw, Second by Pam Gackstetter. *Motion carried 7-0.

Adjourned at 09:24 am

Joseph Homme Secretary

7100 West 147th Street

Apple Valley, MN. 55124

President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme 2023 2025 2024 Trustee - Anh Bostel
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members: Mayor - Clint Hooppaw Fire Chief - Matt Nelson

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING June 26, 2023, 9am City Hall Regent Room

Call to Order

09:00 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Present: Michael Murphy, Chris Milbrandt, Anh Bostel, Joel Engel, Matt Nelson, Clint Hooppaw, Pam

Gackstetter

Excused: Jeffery Melville, Joseph Homme, Joel Engel

Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Pam Gackstetter.

*Motion carried 6-0.

Focus Financial – Special fund balance of \$10,741,919.

Portfolio balance as of June 26, 2023.

Secretary's Report

1. Approval of the minutes of 05/24/2023 meeting

Motion to approve minutes of 05/24/2023 meeting by Chris Milbrandt, Second Matt Nelson.

*Motion carried 5-0-1 Abstain – Michael Murphy

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Michael Murphy, Second by Pam Gackstetter.

*Motion carried 6-0.

Reviewed special and general fund.

2. Bills and Claims -

Motion to approve bills and claims as presented by Clint Hooppaw, Second by Matt Nelson.

*Motion carried 6-0.

Reviewed bill and claims

*Note to Pay VIA out of special fund

Committees:

1. No updates

Unfinished Business

1. None

New Business

- 1. Benefit study for vesting changes call started at 9:30 am
- * Clint Hooppaw left meeting at 9:56 am
- 2. Approve AVFRA Service Time Memo

Motion to approve AVFRA Service Time Memo for John Hanken JR. by Michael Murphy, Second by Matt Nelson.

- *Motion carried 5-0.
- 3. Cemetery memorial work

Motion to approve cemetery memorial work up to \$12,500.00. by Pam Gackstetter, Second by Matt Nelson.

*Motion carried 5-0.

Motion to adjourn by Pam Gackstetter, Second by Chris Milbrandt.

*Motion carried 5-0.

Adjourned at 10:10 am

Michael Murphy President

7100 West 147th Street

Apple Valley, MN. 55124



President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme 2023 2025 2024 Trustee - Anh Bostel
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members: Mayor - Clint Hooppaw Fire Chief - Matt Nelson

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING August 23, 2023, 9am City Hall Regent Room

Call to Order

09:00 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Present: Michael Murphy, Jeffery Melville, Chris Milbrandt, Joseph Homme, Joel Engel, Matt Nelson, Clint

Hooppaw, Pam Gackstetter

Excused: Anh Bostel

Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Pam Gackstetter.

*Motion carried 8-0.

Focus Financial – Special fund balance of \$10,925,821.

Portfolio balance as of August 21, 2023.

Secretary's Report

1. Approval of the minutes of 06/28/2023 meeting

Motion to approve minutes of 06/28/2023 meeting by Pam Gackstetter, Second Joel Engel.

*Motion carried 5-0-3 Abstain – Joseph Homme, Jeffery Melville, Joel Engel

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Michael Murphy, Second by Matt Nelson.

*Motion carried 8-0.

Reviewed special and general fund.

*Focus Financial payment not reflected in statement

Motion to pay audit invoice out of special fund as presented by Michael Murphy, Second by Jeffery Melville.

*Motion carried 8-0.

^{*}Clint Hooppaw came in at 9:01 am

2. Bills and Claims -

Motion to approve bills and claims as presented by Jeffery Melville, Second by Joel Engel.

*Motion carried 8-0.

Reviewed bill and claims

*There was a fraudulent charge on station 3 credit card. It has been reported to the bank. A gift card was given to family members of recent fire.

Committees:

- 1. Memorial will be meeting with contractor to go over project
- 2. Banquet Set for last February 24th at Valley Wood.

Unfinished Business

1. None

New Business

- 1. Reviewed benefit study for vesting changes
 - a. Will bring back data for next meeting
- * Clint Hooppaw left at 10:03 am
- 2. Calendar Review
 - a. Went over calendar for 2023

Motion to adjourn by Pam Gackstetter, Second by Joel Engel.

*Motion carried 7-0.

Adjourned at 10:06 am

Joseph Homme President



Apple Valley, MN. 55124



President - Michael Murphy
Treasurer - Chris Milbrandt
Secretary - Joe Homme

2023 2025 2024 Trustee - Anh Bostel
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members: Mayor - Clint Hooppaw Fire Chief - Matt Nelson

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING September 27, 2023, 9am City Hall Regent Room

Call to Order

09:01 am – Quorum established; meeting called to order by Chris Milbrandt

Roll Call

Present: Chris Milbrandt, Joseph Homme, Joel Engel, Matt Nelson, Clint Hooppaw, Pam Gackstetter

Excused: Anh Bostel, Michael Murphy, Jeffery Melville

Approval of the Agenda

Motion to approve agenda by Pam Gackstetter, Second by Joel Engel.

*Motion carried 6-0.

Focus Financial – Special fund balance of \$10,722,681.

Portfolio balance as of September 25, 2023.

Secretary's Report

1. Approval of the minutes of 08/23/2023 meeting

Motion to approve minutes of 08/23/2023 meeting by Pam Gackstetter, Second Matt Nelson. *Motion carried 6-0

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Joel Engel, Second by Clint Hooppaw.

*Motion carried 6-0.

Reviewed special and general fund.

- 2. Bills and Claims
 - a. None

Committees:

1. Memorial – Project was completed early September

Unfinished Business

- 1. Review vesting changes
 - a. Went over data from Chief
 - b. Table until next meeting (October) for further discussion

New Business

1. Approve AVFRA Service Time Memo

Motion to approve AVFRA Service Time Memo Matt Karnick and Kevin Gyolai. by Pam Gackstetter, Second by Clint Hooppaw.

*Motion carried 6-0.

2. Approve AVFRA New Members

Motion to approve AVFRA new member application for Eric Chin, Jonathan Sharpe, and Josh Waterman. by Matt Nelson, Second by Joel Engel.

*Motion carried 6-0.

3. Approve AVFRA deferred retirement application

Motion to approve Matt Karnick AVFRA deferred retirement application. By Chris Milbrandt, Second by Matt Nelson.

*Motion carried 6-0.

- 4. Calendar Review
 - a. Went over 2023 calendar
 - b. Matt Nelson will let us know which conference room October's meeting will be in

Motion to adjourn by Joel Engel, Second by Pam Gackstetter.

*Motion carried 6-0.

Adjourned at 09:37 am

Joseph Homme Secretary

7100 West 147th Street

Apple Valley, MN. 55124



President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme 2023 2025 2024 Trustee - Anh Bostel
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members: Mayor - Clint Hooppaw Fire Chief - Matt Nelson

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING October 25, 2023, 9am City Hall Johnathan Room

Call to Order

09:00 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Present: Michael Murphy, Jeffery Melville, Chris Milbrandt, Joseph Homme, Joel Engel, Matt Nelson, Clint

Hooppaw, Pam Gackstetter

Excused: Anh Bostel,

Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Pam Gackstetter.

*Motion carried 7-0.

Focus Financial – Special fund balance of \$10,824,849.

Portfolio balance as of October 23, 2023.

➤ Jeffery Melville joined meeting at 9:04 am

Introduce guest (Matt Detjen) from station 2

Secretary's Report

1. Approval of the minutes of 09/27/2023 meeting

Motion to approve minutes of 09/27/2023 meeting by Pam Gackstetter, Second Matt Nelson. *Motion carried 6-0-2 Abstain – Jeffery Melville and Michael Murphy

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Michael Murphy, Second by Matt Nelson. *Motion carried 8-0.

Reviewed special and general fund. Discussed Union bank adjustment from august statement with board and Walter. Treasurer stated he spoke with Union Bank staff who said they made a manual error when importing Schwab transactions to Union bank. The actual investment balance didn't change, only the amount reported by Union bank.

2. Bills and Claims -

Motion to approve Bills and Claims by Matt Nelson, Second by Jeffery Melville. *Motion carried 8-0.

Committees:

Banquet – Still on pace for February 24, 2024, at Vally Wood. Las Tortillas will be the caterer. Working on getting awards for years of service.

Unfinished Business

- 1. Review vesting changes
 - a. Went over data from Chief and Secretary
 - b. Reviewed benefit level scenarios
 - c. 2023 Fire Relief Benefit Study Apple Valley

Motion to recommend developing a By-Law change for the annual meeting to increase lump sum payment schedule to \$13,000 in 2024, \$14,000 in 2025, and \$15,000 increase in 2026 by Pam Gackstetter, Second by Jeffery Melville.

*Motion carried 8-0.

- Matt Nelson left 9:36 am and back 9:37 am
 - d. Talked about increase to monthly annuity amount. The current focus of the city is on current members getting to the state max lump sum of \$15,000 per year. After we get to state max, the Relief can relook at increasing annuity amount.

New Business

- Clint Hooppaw left meeting at 10:11 am
- 1. Approve AVFRA New Members

Motion to approve AVFRA new member application for Chuck. by Michael Murphy, Second by Chris Milbrandt.

*Motion carried 7-0.

- 2. Calendar Review
 - a. Went over 2023 calendar
 - b. Set dates for 2024 meeting.
 - i. January 24, 2024 City Hall McIntosh Room 9 am
 - ii. February 28, 2024 City Hall McIntosh Room 9 am
 - iii. March 27, 2024 City Hall McIntosh Room 9 am
 - iv. April 24, 2024 City Hall McIntosh Room 9 am
 - v. May 22, 2024 City Hall McIntosh Room 9 am
 - vi. June 26, 2024 City Hall McIntosh Room 9 am
 - vii. August 28, 2024 City Hall McIntosh Room 9 am
 - viii. September 25, 2024 City Hall McIntosh Room 9 am

- ix. October 23, 2024 City Hall McIntosh Room- 9 am
- x. Annual Meeting December 07, 2024 AVFD Station 1 Conference Room 9 am
- xi. December 18, 2024 City Hall McIntosh Room 9 am

Motion to approve 2024 meeting schedule by Michael Murphy, Second by Joel Engel. *Motion carried 7-0.

3. \$400 for each station for moral fund

Motion to approve up to \$400 for each station for moral fund, by Chris Milbrandt, Second by Jeffery Melville.

*Motion carried 7-0.

- Pam Gackstetter and Matt Nelson left at 10:25 am
- 4. Talked about Jacqueline Whitney differed application. Have meeting minutes from time separation of service was approved. President working on getting deferred application.
- 5. Reviewed gift for active members

Motion to approve up to \$3000 for active member gift, by Joel Engel, Second by Michael Murphy. *Motion carried 5-0.

Motion to adjourn by Jeffery Melville, Second by Michael Murphy. *Motion carried 5-0.

Adjourned at 10:37 am

Joseph Homme Secretary

7100 West 147th Street

Apple Valley, MN. 55124



President - Michael Murphy
Treasurer - Chris Milbrandt
Secretary - Joe Homme

2023 2025 2024 Trustee - Anh Bostel
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members: Mayor - Clint Hooppaw Fire Chief - Matt Nelson

City Clerk - Pam Gackstetter

MINUTES 2023 ANNUAL MEETING December 02, 2023, 9:00 am Apple Valley Fire Station 1 – Training Room

Call to Order

09:00 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Board Present: Michael Murphy, Chris Milbrandt, Joseph Homme, Anh Bostel, Joel Engel, Clint Hooppaw, Matt Nelson

Excused: Pam Gackstetter

Total General Membership: 40 active members, 1 retired/board members, 1 deferred/board members, and 1 board members present.

Membership Attendees Attached Following Minutes

Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Ryan Ring.

*Motion carried. 43-0

Focus Financial

- 1. Went over special fund portfolio for 2023
- 2. Balance as of November 30, 2023, \$11,603,018

Secretary's Report

1. Went over membership statistics and membership changes since last annual meeting

Treasurer's Report

1. Reviewed 2023 special, general fund, and historical balance by year.

Committees:

- 1. **Aid**
- a. Fire card was issued
- 2. Service Board
 - a. None
- 3. Banquet February 2024
 - a. 02/24/2024 at Valley Wood in Apple Valley
- 4. FF Memorial
 - a. Updated members on firefighter memorial and all the updates made
- 5. Public Event/Fundraising
 - a. None
- 6. For the Good of the Association
 - a. None

Unfinished Business

1. None

Elections

- 1. President
 - a. Michael Murphy

Michael Murphy by acclimation as President

- 2. Trustee
 - a. Lowell Olson
 - b. Matt Detjen

Lowell Olson won by majority of member votes

- 3. Station One Representative
 - a. Joel Koski

Joel Koski as Station One Representative by acclimation

- 4. Station Three Representative
 - a. Matt Moore

Matt Moore as Station Three Representative by acclimation

- > Chris Milbrandt left meeting at 9:26 to 9:27 am
- ➤ Paul Dolan, John Hahn, Marisa Holman, and Lowell Olson left meeting at 9:30 9:59 am
- > Paul Dolan, John Hahn, Marisa Holman, and Lowell Olson left meeting at 10:03 am

New Business

1. Proposed Bylaw changes to lump sum payment schedule.

Reviewed 2022 numbers and talked about funding ratio at 102% and reason no increase to lump sum. Went over 2023 funding ratio and actuarial. Question was asked, "When would board recommend benefit increase?" Board members work with the city on what could be approved. This is done by using current actuarial and funding ratio. Mayor Hooppaw talked about the goal to keep funding ratio above 105%. He also stated the goal of \$15,000 increase to lump sum payment in the next few years. City members did state they were ok with 10 year / 100% vesting.

Motion struck from meeting minutes, as motion was beyond the scope of notice in accordance with AVFRA's bylaws.

Motion to approve By-Law change <u>as amended</u> to increase lump sum payment schedule to \$13,000 <u>and 100% vesting at 10 years</u> on January 01, 2024, by Michael Murphy, Second by Eric Purves.

* Motion not considered because motion was beyond the scope of notice in accordance with AVFRA's bylaws.

Amendment to Motion by adding 100% vesting at 10 years, by Rob Morris, Second by Ryan Ring.

* Motion not considered because motion was beyond the scope of notice in accordance with AVFRA's bylaws.

Adjourn

Motion to adjourn by Joshua Gaffke, Second by Michael Morales.

*Motion carried.

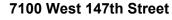
Adjourned at10:09 am

Joe Homme Secretary

#	Last Name	First Name	Status	Attend
1	Bobadilla	Erik	Active	Yes
2	Bostel	Anh	Active	Yes
3	Bostel	Paul	Active	Yes
4	Costa	Demetria	Active	Yes
5	DeMarco Jr	Joseph	Active	Yes
6	DeRaas	Paul	Active	Yes
7	Dolan	Paul	Active	Yes
8	Ehrman	Gabriel	Active	Yes
9	Gaffke	Joshua	Active	Yes
10	Grass	Stephen, Jr	Active	Yes
11	Hahn	John	Active	Yes
12	Holman	Marisa	Active	Yes
13	Homme	Joseph	Active	Yes
14	Johnson	Gerald	Active	Yes
15	Johnson	KJ	Active	Yes
16	Jones	Nathan	Active	Yes
17	Kabat	John	Active	Yes
18	Keller	Andrew	Active	Yes
19	Korn	Shane	Active	Yes
20	Koski	Joel	Active	Yes
21	Kowalzek	Christopher	Active	Yes
22	Kronberg	Jason	Active	Yes
23	Landru	Joseph	Active	Yes
24	McNulty	Ryan	Active	Yes
25	Milbrandt	Chris	Active	Yes
26	Moore	Matthew	Active	Yes
27	Morales	Michael	Active	Yes
28	Morris	Robert	Active	Yes
29	Murphy	Michael	Active	Yes
30	Neppl	Randal	Active	Yes
31	Olson	Lowell	Active	Yes
32	Peltier	Joshua	Active	Yes
33	Purves	Eric	Active	Yes
34	Ring	Ryan	Active	Yes
35	Robinson	Paul	Active	Yes
36	Russell	Chuck	Active	Yes
37	Schendel	Steven	Active	Yes
38	Sharpe Sr.	Jonathan	Active	Yes
39	Struthers	John	Active	Yes
40	Ward	Angela	Active	Yes

Other Members

<u>#</u>	<u>Last Name</u>	<u>First Name</u>	Status	Attend
1	Engel	Joel	Retired / Board Member	Yes
2	Hooppaw	Clint	Board Member	Yes
3	Nelson	Matt	Deferred / Board Member	Yes



Apple Valley, MN. 55124



President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme 2026 2025 2024 Trustee - Lowell Olson
Trustee - Joel Engel
Vice President - Jeffery Melville

Statutory Members: Mayor - Clint Hooppaw Fire Chief - Matt Nelson

City Clerk - Pam Gackstetter

MINUTES BOARD MEETING December 20, 2023, 9am City Hall McIntosh Room

Call to Order

09:02 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Present: Michael Murphy, Jeffery Melville, Joseph Homme, Joel Engel, Matt Nelson, Clint Hooppaw, Pam

Gackstetter

Excused: Chris Milbrandt

Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Pam Gackstetter.

*Motion carried 6-0.

Focus Financial – Special fund balance of \$12,145,402.

Portfolio balance as of December 18, 2023.

➤ Matt Nelson joined the meeting at 9:11 am

Secretary's Report

- 1. Approval of the minutes of 10/25/2023 meeting
- 2. Add word "left" meeting

Motion to approve minutes of 10/25/2023 meeting by Pam Gackstetter, Second Joel Engel. *Motion carried 5-0-1 Abstain – Clint Hooppaw

3. Table of the minutes of 12/02/2023 Annual meeting until next meeting

Treasurer's Report

1. Approval of treasurer's report -

Motion to approve treasurer's report by Michael Murphy, Second by Clint Hooppaw. *Motion carried 7-0.

2. Bills and Claims -

Motion to approve Bills and Claims by Michael Murphy, Second by Matt Nelson.

*Motion carried 7-0.

Committees:

1. Banquet – Still on pace for February 24, 2024, at Valley Wood. Las Tortillas will be the caterer. Working on getting awards for years of service.

Unfinished Business

1. None

New Business

- 1. Reviewed Annual meeting
 - a. Went over election results
 - b. Talked about special meeting December 30, 2023, at 9 am. Reviewed proposed amendment for special meeting.
- 2. Calendar Review
 - a. Nothing due for calendar
- 3. Went over updated 2024 calendar
 - a. Set dates for 2024 meeting.
 - i. January 24, 2024 City Hall Jonathan Room 9 am
 - ii. February 28, 2024 City Hall McIntosh Room 9 am
 - iii. March 27, 2024 City Hall McIntosh Room 9 am
 - iv. April 24, 2024 City Hall McIntosh Room 9 am
 - v. May 22, 2024 City Hall McIntosh Room 9 am
 - vi. June 26, 2024 City Hall McIntosh Room 9 am
 - vii. August 28, 2024 City Hall McIntosh Room 9 am
 - viii. September 25, 2024 City Hall McIntosh Room 9 am
 - ix. October 23, 2024 City Hall Jonathan Room 9 am
 - x. Annual Meeting December 07, 2024 AVFD Station 1 Conference Room 9 am
 - xi. December 18, 2024 City Hall McIntosh Room 9 am

Motion to adjourn by Pam Gackstetter, Second by Matt Nelson.

*Motion carried 7-0.

Adjourned at 9:33 am

Joseph Homme

Secretary

7100 West 147th Street

Apple Valley, MN. 55124

President - Michael Murphy Treasurer - Chris Milbrandt Secretary - Joe Homme

2026 2025 2024 Trustee - Lowell Olson Trustee - Joel Engel Vice President - Jeffery Melville

Statutory Members: Mayor - Clint Hooppaw Fire Chief - Matt Nelson

City Clerk - Pam Gackstetter

MINUTES SPECIAL MEETING December 30, 2023, 9:00 am Apple Valley Fire Station 1 – Training Room

Call to Order

09:03 am – Quorum established; meeting called to order by Michael Murphy

Roll Call

Board Present: Michael Murphy, Chris Milbrandt, Joseph Homme, Lowell Olson, Joel Engel, Matt Nelson,

Clint Hooppaw

Excused: Jeffery Melville, Pam Gackstetter

Total General Membership: 39 active members, 1 retired/board member, and 1 board member present. *Membership Attendees Attached Following Minutes*

Approval of the Agenda

Motion to approve agenda by Michael Murphy, Second by Ryan Ring *Motion carried.

Items to be discussed

• Proposed Amendment #1 (Remove the base language from service pensions and update Addendum A, and to provide lump sum increase of \$2,000 per year of service, and increase vesting percentage for lump sum pensions.)

ARTICLE VI BENEFITS

Section 1 SERVICE PENSIONS.

- (a) (No Change)
- (b) Service Pension. Because of varying circumstances in each member's retirement planning, optional benefit payment methods are offered. Selection should occur after consultation with a tax consultant, financial planner, or an attorney. Each member meeting the requirements of Article 6, Section 1(a) and hired before January 1, 2019, shall be entitled to choose either a monthly service pension as set forth in Section 1 (i), joint and 100%, or 50%, monthly service pension as set forth in 6.1(j), or lump sum service pension as set forth in Section 1(m). Members hired after January 1, 2019 or separating service after December 31, 2022, shall be entitled to only the lump sum service pension set forth in Section 1(m). Twenty (20) years of service shall be the base service pension. At the time of application for retirement, a qualified member shall be entitled to payments from the Special Fund according to the following tables attached as Addendum A:

Table M1-21 M1-22

Table LS1-21 <u>LS1-22</u>

Table M1-22

Table LS1-22 LS1-24

(Amended **B.** Res. 1990-42; **C.** Res. 1990-158; **D.** Res. 1992-174; **E.** Res. 1994-55; **G.** Res. 1994-355; **H.** Res. 1996-36; **J.** Res. 1997-253; **K.** Res. 1999-239; **L.** Res. 2001-191; **M.** Res. 2002-219; **N.** Res. 2003-179; **O.** Res. 2005-187; **U.** Res. 2012-12; **X.** Res. 2014-206; **Z.** Res 2018-213; **AA.** Res 2020-171; **CC.** Res 2021-215; **EE.** 2024-)

Table M1-22 (Amended **EE**. Res. 2024-)

MONTHLY SERVICE PENSION

EFFECTIVE JANUARY 1, 2022

\$47.00 BENEFIT LEVEL

Formula (Years X Level X Percentage)

Years of	\$ Level	Percentage	Amount	
<u>Service</u>			Per Month	
5	\$47.00	40%	\$94.00	
6	\$47.00	44%	\$124.08	
7	\$47.00	48%	\$157.92	
8	\$47.00	52%	\$195.52	
9	\$47.00	56%	\$236.88	
10	\$47.00	60%	\$282.00	
11	\$47.00	64%	\$330.88	
12	\$47.00	68%	\$383.52	
13	\$47.00	72%	\$439.92	
14	\$47.00	76%	\$500.08	
15	\$47.00	80%	\$564.00	
16	\$47.00	84%	\$631.68	
17	\$47.00	88%	\$703.12	
18	\$47.00	92%	\$778.32	
19	\$47.00	96%	\$857.28	
20	\$47.00	100%	\$940.00	BASE
21	BASE + \$47.00 -	\$47.00 <u>100%</u>	\$987.00	
22	$\frac{BASE + \sqrt{$47.00}}{}$	\$94.00 <u>100%</u>	\$1,034.00	
23	$BASE + \sqrt{$47.00}$	\$141.00 <u>100%</u>	\$1,081.00	
24	$BASE + \overline{\$47.00}$	\$188.00 <u>100%</u>	\$1,128.00	
25	$\frac{\text{BASE}}{47.00}$	\$235.00 <u>100%</u>	\$1,175.00	
26	$\frac{\text{BASE}}{47.00}$	\$282.00 <u>100%</u>	\$1,222.00	
27	$\frac{\text{BASE}}{47.00}$	\$329.00 <u>100%</u>	\$1,269.00	
28	$BASE + \overline{\$47.00}$	\$376.00 <u>100%</u>	\$1,316.00	
29	$BASE + \sqrt{$47.00}$	\$423.00 <u>100%</u>	\$1,363.00	
30	$\frac{BASE + \sqrt{547.00}}{}$	\$470.00 <u>100%</u>	\$1,410.00	
	No maximum years of	service		

Table LS1-22

(Amended EE. Res. 2024-)

LUMP SUM SERVICE PENSION EFFECTIVE JANUARY 1, 2022

Formula (Years X Level X Percentage)

Years of	<u>\$ Level</u>	Percentage	Amount	
<u>Service</u>				
5	\$11,000	40%	\$22,000	
6	\$11,000	44%	\$29,040	
7	\$11,000	48%	\$36,960	
8	\$11,000	52%	\$45,760	
9	\$11,000	56%	\$55,440	
10	\$11,000	60%	\$66,000	
11	\$11,000	64%	\$77,440	
12	\$11,000	68%	\$89,760	
13	\$11,000	72%	\$102,960	
14	\$11,000	76%	\$117,040	
15	\$11,000	80%	\$132,000	
16	\$11,000	84%	\$147,840	
17	\$11,000	88%	\$164,560	
18	\$11,000	92%	\$182,160	
19	\$11,000	96%	\$200,640	
20	\$11,000	100%	\$220,000	BASE
21	BASE + \$11,000	\$11,000 <u>100%</u>	\$231,000	
22	BASE + \$11,000	\$22,000 <u>100%</u>	\$242,000	
23	BASE + \$11,000	\$33,000 <u>100%</u>	\$253,000	
24	BASE + \$11,000	\$44,000 <u>100%</u>	\$264,000	
25	BASE + \$11,000	\$55,000 <u>100%</u>	\$275,000	
26	BASE + \$11,000	\$66,000 <u>100%</u>	\$286,000	
27	BASE + \$11,000	\$77,000 <u>100%</u>	\$297,000	
28	$BASE + \frac{\$11,000}{\$}$	\$88,000 <u>100%</u>	\$308,000	
29	$BASE + \frac{\$11,000}{\$}$	\$99,000 <u>100%</u>	\$319,000	
30	BASE + \$11,000	\$110,000 <u>100%</u>	\$330,000	
	No maximum years	of service		

Table LS1-24

<u>LUMP SUM SERVICE PENSION</u> EFFECTIVE JANUARY 1, 2024 \$13,000 BENEFIT LEVEL

Formula (Years X Level)

Years of Service	<u>\$ Level</u>	<u>Amount</u>
10	\$13,000	\$130,000
11	\$13,000	\$143.000
12	\$13,000	\$156,000

13	\$13,000	\$169,000
14	\$13,000	\$182,000
15	\$13,000	\$195,000
16	\$13,000	\$208,000
17	\$13,000	\$221,000
18	\$13,000	\$234,000
19	\$13,000	\$247,000
20	\$13,000	\$260,000
21	\$13,000	\$273,000
22	\$13,000	\$286,000
23	\$13,000	\$299,000
24	\$13,000	\$312,000
25	\$13,000	\$325,000
26	\$13,000	\$338,000
27	\$13,000	\$351,000
28	\$13,000	\$364,000
29	\$13,000	\$377,000
30	\$13,000	\$390,000
	No maximum	years of service

No maximum years of service

Motion to amend Bylaw change as presented to remove the "base" language from service pensions and update Addendum A, and to provide lump sum increase of \$2,000 per year of service and increase vesting percentage for lump sum pensions to 10 year / 100%. By Matt Nelson, Second by Eric Purves.

* Motion carried 41-0-0 - Abstain

Adjourn

Motion to adjourn by Matt Nelson, Second by Chris Milbrandt.

*Motion carried.

Adjourned at 9:11 am

Joe Homme Secretary

Active Members

#	Last Name	First Name	Status	Attend
1	Bostel	Anh	Active	Yes
2	Bostel	Paul	Active	Yes
3	Chin	Eric	Active	Yes
4	Collins	Barry	Active	Yes
5	Costa	Demetria	Active	Yes
6	DeMarco Jr	Joseph	Active	Yes
7	Demmers	Lucas	Active	Yes
8	Dolan	Paul	Active	Yes
9	Engel	Ike	Active	Yes
10	Hepner	Kevin	Active	Yes
11	Herrera	Arturo	Active	Yes
12	Holman	Marisa	Active	Yes
13	Homme	Joseph	Active	Yes
14	Johnson	Gerald	Active	Yes
15	Jones	Nathan	Active	Yes
16	Kabat	John	Active	Yes
17	Korn	Shane	Active	Yes
18	Koski	Joel	Active	Yes
19	Kowalzek	Christopher	Active	Yes
20	Landru	Joseph	Active	Yes
21	Magras	Patrick	Active	Yes
22	McCrory	Steve	Active	Yes
23	McNulty	Ryan	Active	Yes
24	Milbrandt	Chris	Active	Yes
25	Morales	Michael	Active	Yes
26	Morgan	David	Active	Yes
27	Murphy	Michael	Active	Yes
28	Neppl	Randal	Active	Yes
29	Olson	Lowell	Active	Yes
30	Oslos	Mark	Active	Yes
31	Peltier	Joshua	Active	Yes
32	Purves	Eric	Active	Yes
33	Rikkers	Oleg	Active	Yes
34	Ring	Ryan	Active	Yes
35	Robinson	Paul	Active	Yes
36	Russell	Chuck	Active	Yes
37	Schendel	Steven	Active	Yes
38	Sharpe Sr.	Jonathan	Active	Yes
39	Vanderbeek	Adam	Active	Yes

Other Memebers

<u>#</u>	<u>Last Name</u>	First Name	Status	Attend
1	Nelson	Matt	Retired / Board Member	Yes
2	Clint	Hooppaw	Retired / Board Member	Yes